



OUTLINE JOB DESCRIPTION

Position: Regulatory Manager, Albaugh Europe SARL
Work Location: Flexible

Main Responsibilities and Duties

- Implement and continuously develop the company's EU regulatory strategy to ensure product registrations are obtained in line with commercial objectives and to maintain registrations in the light of constantly changing regulatory requirements.
- Oversee the preparation of regulatory submissions for new products and the maintenance of existing product registrations.
- Represent the company on active ingredient and other task forces.
- Build good contacts in the industry and with official bodies, regulators etc. at senior levels in order to raise the company's profile and to facilitate efficient regulatory processes.
- Work closely with the Technical Manager and other business functions (product development, technical support, sales/marketing etc.) to ensure good awareness of EU regulatory requirements/constraints and to improve business planning and forecasting.

Outline profile of the individual sought

Qualifications

A degree/Masters or equivalent in Biological or Physical Sciences, Chemistry or Agronomy.

Languages

Fluent (written and spoken) English is essential plus another European language

Experience

A solid and professional regulatory affairs training in either a generic or R&D based company or possibly in a contract research organisation in the European plant protection industry is required. At least 10 years of regulatory experience is essential, encompassing both local country as well as EU level registrations. Current or past product development experience would be extremely useful.



Desired skill set

Excellent communication skills with the ability to successfully communicate complex subjects to a non-expert audience.

A high level of confidence and scientific credibility in speaking with regulators, colleagues and collaborators.

Good negotiating and business awareness skills.

High ethical standards, scientific rigour and total honesty.

Good understanding of the research, field development and sales/marketing functions and the ability to form good working relationships with these.

Social skills

A team player, used to working with a complex mix of internal and external colleagues/collaborators. Well planned & organised, efficient, in control of all aspects of the job

Able to develop good working relationships, both internally within Albaugh and externally with regulators, official bodies, scientific institutes, business partners etc.

Personal Characteristics

A reasonably strong and driven personality, self-starting, highly motivated.

Culturally sensitive, able to adopt different approaches to building and sustaining good working relationships across Europe and internationally.

Achievement oriented and reasonably ambitious to achieve further career development.

Other

Flexible in terms of working hours required and the need to undertake some degree of business travel abroad.

Foreseen remuneration of the chosen candidate

Employment Contract

The contract will be issued by Albaugh Europe Sàrl, with the chosen candidate being home-based and/or in the Lausanne office. If home-based the contract will be structured according to the applicable employment legislation of the candidate's home country.

Home office set-up

If applicable, reasonable associated home office costs will be paid by the company.

**Salary**

Negotiable, depending on the level of experience of the chosen candidate and where they are based.

Bonus

Further details to be provided.

Pension, Life cover & medical cover

These benefits will be provided relative to the chosen candidates' personal circumstances and industry practice in the country where they are based.

Holiday entitlement

In accordance with custom & practice in candidate's base, typically 25 working days per annum after a qualifying period.

Other benefits

A mobile phone and laptop computer will be provided for business use.

Notice period

Likely to be 3 months, from either party.